



Get an EDGE on Your Career at Best Buy™

Best Buy EDGE Retail Leadership Internship Program

The Best Buy EDGE (Experience, Development, Growth, Empowerment) Retail Leadership Internship is a hands-on opportunity for 100 participants across the country to build their work experience and leadership skills and learn what it's like to be a store leader at Best Buy.

During the 12-week summer program, interns will learn about the culture, vision, core philosophies and customer centricity focus at Best Buy. In addition, participants will gain valuable leadership skills and tactical knowledge in all departments of the store. If you thought shopping Best Buy was fun, just wait until you get a taste of running the show.

EDGE Interns will learn through one-on-one development with store leaders, as well as hands-on activities and research projects. They will prove their knowledge and skills through proficiency testing throughout the internship and running a store department the last week of the program. Those who successfully complete the program may be asked to be store leaders upon their graduation.

Do you have what it takes to run a multi-million dollar business? The EDGE internship is your opportunity to see if this is a career and a challenge you're up for. Come experience our great leaders, our high energy environment and the dedication and passion we have for our people and our customers.

Why should you consider a Best Buy retail leadership career?

Best Buy is the No. 1 consumer electronics retail company in the world. It attained its lofty status thanks to the hard work and commitment of its store leaders, who are vital to the company's success and are compensated accordingly.

Each Best Buy store management team runs a \$40-plus million business with more than 100 employees in a really big box. Store leadership is about getting the most out of their team by encouraging them to pony up their unique ideas and experiences to better serve our customers. Our leaders make decisions on a daily, if not hourly, basis that impact customers, employees, business and community. At the same time, they motivate and encourage their employees to bring their best to work every day. This helps develop new, better ways of running the business. In addition, store teams impact their communities through volunteerism and grants that benefit children and education.

What is the culture like at Best Buy?

Best Buy values diversity, cherishes innovation, supports the community and challenges employees to bring their best to work each and every day.

At Best Buy, we believe in having fun while being the best. Seriously. We believe in it so much, we have made it one of our company's values. After all, what's the point of winning if you don't make friends and have a blast while doing it?

Best Buy is a fast-paced environment that constantly changes and offers new challenges and opportunities.

From our leaders to the business itself, the EDGE Retail Leadership Internship will give you a chance to see what it's like to be a part of a company that is truly world-class and learn what sets us apart from other big-box retailers and what a career with Best Buy would be like.

What are the qualifications?

EDGE interns must:

- Have six months of Best Buy work experience or be enrolled as an undergrad college student of Junior or Senior status
- Have a strong interest in pursuing a career in retail leadership
- Be able to work days, evenings and weekends; varying hours with a minimum of a 32-hour workweek between the hours of 7 a.m. and 11 p.m.
- Be eligible for permanent employment in the U.S.



Preferred qualifications include:

- Excels in a fast-paced, changing environment
- Ability to work independently and on a team
- Comfortable with both ambiguity/innovation and standard processes
- Strong written and verbal communication skills
- Strong problem-solving skills
- Leadership skills/experience
- Business sense/strategic thinking
- Willing to relocate if needed

Is it a paid internship? Is relocation and housing paid for?

EDGE interns will be competitively paid, and will be able to use the generous employee discount on the newest and coolest technology that we sell in our stores. Interns will be responsible for covering any travel, relocation and housing expenses.

What happens after you complete the EDGE internship?

After you successfully complete the EDGE internship, if you feel that a career with Best Buy is what you would like to pursue, you will have time to discuss opportunities available. This includes part-time, occasional/seasonal and full-time positions, leadership roles and more.

Which stores will host EDGE interns?

Select stores across the country will host interns. See attached list.

How and when do you apply?

The EDGE Retail Leadership Intern position will be posted on our Web site beginning mid-February. Applicants must apply online. For more details and application instructions, visit http://www.bbycommunications.com/careercenter/Edge_program.asp.

Additional questions?

If you have additional questions, please contact EDGE@bestbuy.com.

Best Buy is a great company to work for, because they are always striving not only to meet the needs of their customers, but also the needs of their employees. They are a company that truly values individuality and personal growth. Over and above providing a great work environment for their employees, Best Buy makes each and every employee feel empowered and an essential piece of the puzzle – a key part of why the organization succeeds. Best Buy operates on one very simple philosophy: "If the employees are happy, the customers will be happy. Profit will follow." I have worked both in store and at the corporate office and have had the opportunity to see both sides of this company. The value and respect that everyone from the executives to the interns show for their employees and their customers is something I have not experienced anywhere else. You make a difference here.

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